

FUTURES with Eccovia



At Eccovia, you can make a difference

Eccovia provides the technology that Health and Human Services organizations use to make a difference in their communities. Our software empowers health and human service organizations to help vulnerable populations improve their outcomes. Join our team today to help make a real difference in the world.



HEALTHCARE

We're committed to taking care of you. Our coverage goes above and beyond to ensure your health and wellbeing.

- 100% company-paid medical coverage
 - Eccovia contributes extra to ensure we pick up 100% of your premium costs
- Dental and vision
- Disability coverage, short and long term



FAMILY AND LIFE

We stand prepared to support you and your loved ones, no matter what may come.

- \$100k life insurance at no additional cost to you
- AD&D insurance
- Dependent life insurance



TIME OFF

We work to respect your home-life balance and ensure you have the time to recuperate, have fun, and take care of those you love.

- 120 hours (15 working days) of PTO in the first year
- 9 days of paid holidays
- Paid volunteer time
- Paid, medical, military, and bereavement leave



YOUR FUTURE

We want you to succeed, and we'll help you get there.

- 401(k) with company matching fully vested in 90 days
 - We match up to 5% of your annual pay: 100% for the first 3% and then 50% for the remaining 2%
- Tuition reimbursement of up to \$5250 annually after first year, for under graduate or graduate degree
- Remote opportunities
- Career and skill development